

Latest Amendments to the Compensation for Occupational Injuries and Diseases Act 130 of 1993

VIRTUAL SESSION: **20 March 2025**
09:00 – 11:30

Training Focus:

The session will explore key theoretical and practical aspects of the proposed amendments to COIDA in the workplace, including:

Key Definitions:

- Expanded definitions of Dependant and Employee
- Accident
- Occupational Disease
- Rehabilitation

Significant Amendments to COIDA:

- Section 22: Right of employee to compensation
- Section 23: Accidents outside the border of RSA
- Section 25: Accidents during training for or performance of emergency services
- Section 39: Notice of accident by employer to commissioner
- Mutual Associations
- RAF and Recovery of Damages from accident arising from road accidents

Chapter VIIA: Rehabilitation and Reintegration

- Rehabilitation and reintegration of employees through return-to-work programs
- Introduction of a disability case manager as custodian of the return-to-work program
- Practical application of regulations for facilitating employee reintegration

Implementation of company policies to ensure compliance

Mental Illness as a Compensatable Disease under COIDA

Urquhart v Compensation Commissioner (2006) 27 ILJ 96 (E)

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